



*At Gazprom Neft we are guided by the principles of sustainable development in everything we do. We don't measure the company's success simply in terms of productivity and financial performance. The key priorities for us are care for the environment and meticulously careful usage of natural resources; safety; appropriate use of technology; and consistently improving quality of life in those regions in which we operate.*

**Alexander Dyukov,**  
Chairman  
of the Management Board,  
CEO, Gazprom Neft PJSC

#### **Key stakeholder groups**

- Shareholders and investors
- Employees
- Consumers
- Government of the Russian Federation and governments of Gazprom Neft regions of operation
- Suppliers and partners
- Local communities in Gazprom Neft regions of operation
- Industry peers in Russia and worldwide
- Non-profit and non-governmental organisations

#### 2019 HIGHLIGHTS

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**A solar power plant has been built and commissioned at the Omsk Refinery within a record-breaking time frame**

This will enable the Omsk Refinery to reduce CO2 emissions by more than 6,300 tonnes per year. By introducing renewable energy technologies, the refinery will improve its energy efficiency and environmental performance.

## SUSTAINABLE DEVELOPMENT

# Key priorities to Gazprom Neft are to

protect the environment, ensure safety, enable technological advancement, and consistently improve the standard of living in the company regions of operation

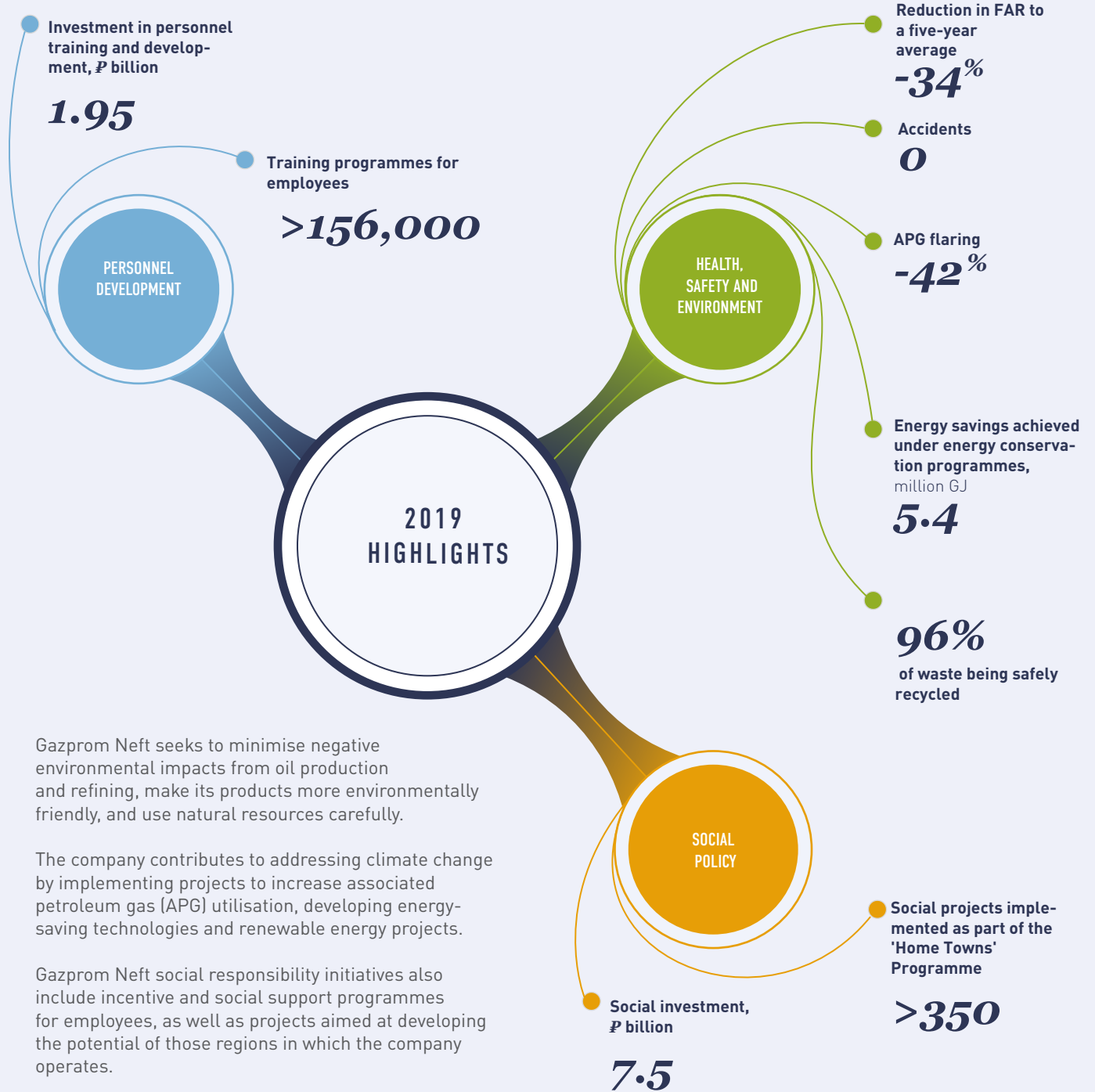
Gazprom Neft is consistently integrating the principles of sustainable development into its strategy and operations. The key priorities for the company are safe production, occupational safety, and protecting the health of its employees.

**p. 203 'Narwhal: Legend of the Arctic' project**

In the summer of 2019, Gazprom Neft successfully completed the first exploratory expedition as part of the 'Narwhal: Legend of the Arctic' project. This project will make it possible to assess the status of the narwhal population in the western sector of the Russian Arctic.

**p. 206 Gazprom Neft has topped the Randstad employer rankings**

In 2019, Gazprom Neft topped the Randstad employer rankings for the third year in a row. The company was ranked first in the fuel and energy sector. Gazprom Neft is creating an engaging environment aligned with company values.



Gazprom Neft seeks to minimise negative environmental impacts from oil production and refining, make its products more environmentally friendly, and use natural resources carefully.

The company contributes to addressing climate change by implementing projects to increase associated petroleum gas (APG) utilisation, developing energy-saving technologies and renewable energy projects.

Gazprom Neft social responsibility initiatives also include incentive and social support programmes for employees, as well as projects aimed at developing the potential of those regions in which the company operates.

